

WESTERN CASPIAN UNIVERSITY

**SCHOOL OF BUSINESS
050408 In the field of management
EMPLOYEE TRAINING PLAN**

**Education Level –Bachelors
Period- 4 Years**

Instruction Language – Azerbaijani, Russian and English

Code	Compulsory Subjects	ECTS
ÜF-B02.01	Business and academic communication in a foreign language -1	6
ÜF – B03	Business and academic communication in the Azerbaijani language	4
İF-BO1	Introduction to the economy	6
İF-BO4	Linear algebra and mathematical analysis	8
	Total	24
Subjects determined by the higher education institution		
ATMF -BO1	1. Azerbaijan's economy 2. Economics of the enterprise (firm) 3. Price and evaluation	6
	Total	6
	Per Semester:	30
II semester		
Code	Compulsory Subjects	ECTS
ÜF-B01	Azerbaijan History	5
ÜF-B02.02	Business and academic communication in a foreign language -2	6
İF-BO5	Probability theory and mathematical statistics	8
İF-BO6	ICT-based computer knowledge	8
	Total	27
Subjects determined by the higher education institution		
ATMF -BO2	1. Prospects for economic development of Azerbaijan 2. Scientific organization of labor 3. Creation and use of the salary fund	3
	Total	3
	Per Semester:	30
III semester		
Code	Compulsory Subjects	ECTS
ÜF-B02.03	Business and academic communication in a foreign language -3	3
İF-BO2	Micro Economy	10
İF-BO8	Econometrics	10
İF-BO9	Management	7
	Total	30
	Per Semester:	30
IV semester		
Code	Compulsory Subjects	ECTS

İF-BO3	Macroeconomics	10
İF-BO7	Statistics	10
İF-B18	Civil Defense	3
Total		23
Subjects determined by the higher education institution		
ATMF -BO3	Block III: 1. Organization of advertising work 2. Management ethics 3. Price formation	4
Total		4
Elective subjects in general		
ÜFS-B04	1. Philosophy 2. Introduction to multiculturalism 3. Sociology 4. Constitution of the Republic of Azerbaijan and bases of law 5. Logic 6. Ethics	3
Total		3
Per Semester:		30
V semester		
Code	Compulsory Subjects	ECTS
İF-B10	Basics of business	6
İF-B11	Corporate governance	6
İF-B14	Management strategies	6
Total		18
Subjects determined by the higher education institution		
Code	Compulsory Subjects	ECTS
ATMF -BO4	1. Management theories 2. Public relations management (PR-management) 3. Management decisions	6
ATMF -BO5	1. Economic regulation 2. Logistics 3. Anti-crisis management	6
Total		12
Per Semester:		30
VI semester		
Code	Compulsory Subjects	ECTS
İF-B12	Human resource management	4
İF-B13	Operations management	4
İF-B15	Innovation management	4
Total		12
Subjects determined by the higher education institution		
Code	Compulsory Subjects	ECTS
ATMF -BO6	1. Management and leadership 2. Sociology and psychology of labor 3. Business organization	6
ATMF -BO7	1. Investment process management 2. Project management 3. Creative management	6
ATMF -BO8	1. Organization of customs work 2. Tax administration 3. Sociology and psychology of management	6
Total		18
Per Semester:		30

VII semester		
Code	Compulsory Subjects	ECTS
İF-B16	Quality management	4
İF-B17	Project management	6
	Total	10
<i>Subjects determined by the higher education institution</i>		
ATMF –BO9	1. Financial management 2. Production management	5
ATMF-BO10	1. Public Administration 2. Conflict management	6
ATMF-BO11	1. Taxes and taxation 2. Audit	6
	Total	17
Elective subjects in general		
Code	Compulsory Subjects	ECTS
ÜFS-B05	1. Information technology (by specialty) 2. Information management 3. Politology	3
	Total	3
	Per Semester:	30
VIII semester		
Code	Compulsory Subjects	ECTS
	Practise	30
	Per Semester :	30
	Total	240
FALL SEMESTER:		
Lessons Start: September 15 Exam Period: From December 29 To February 1 Holidays: February 2 To February 15		
SUMMER SEMESTER:		
Lessons Starts on 16 Feb Exam Period 1 Jun-05 Jul Vocation Period 6-10 Weeks		
SUMMER SEMESTER:		
Lessons Start: July 16 To August 20 Exam Period: August 21-27		